

Subject:

Commitment to Compliance with the UFLPA

DEAR SUPPLIER,

Powin is committed to upholding the highest standards of ethical conduct, environmental responsibility, and human rights throughout our supply chain. In line with these principles, we hereby request your agreement to comply with the Universal Framework for Battery Energy Storage Systems Procurement and Assembly under the Uyghur Forced Labor Protection Act (UFLPA) and all applicable laws and regulations. Information pertaining to the UFLPA can be found at <https://www.cbp.gov/trade/forced-labor/UFLPA>.

By signing this commitment, you affirm that your company will adhere to the following principles:

1. **Compliance with Laws and Regulations:** You will comply with all applicable laws and regulations, including those related to labor, health and safety, environmental protection, and product quality. You do not, and will ensure that your suppliers, subcontractors, and other business partners involved in providing parts and services to Powin, do not use any form of convict, indentured, or forced labor, including forced or indentured child labor at any stage of the process for supplying goods or services.
2. **Ethical Business Conduct:** You will conduct your business activities with integrity, honesty, and transparency, ensuring fair competition, and refraining from engaging in any corrupt or unethical practices.
3. **Labor Standards:** You will uphold the rights of workers, including but not limited to freedom of association, fair wages, reasonable working hours, safe and healthy working conditions, and prohibition of child labor and forced labor.
4. **Environmental Responsibility:** You will adopt environmentally sustainable practices, including resource conservation, waste reduction, pollution prevention, and responsible disposal of hazardous materials.
5. **Supply Chain Responsibility:** You will monitor and ensure that your suppliers and subcontractors adhere to these principles and take necessary measures to promote compliance throughout the supply chain.

6. **Continuous Improvement:** You will strive for continuous improvement in all aspects of your operations and supply chain, aiming to enhance social and environmental performance over time.
7. **Certification:** You will provide within thirty (30) days of Powin's request a certificate signed by you certifying that forced labor was not used at any stage of the production process for any item or component part. Upon our request, you shall also obtain such certificates from your suppliers or subcontractors to Powin.
8. **Inspections:** Powin or its third-party auditor has the right to conduct on-site inspections of your facilities used in connection with supplying any item to us and all pertinent books and records to (a) verify your compliance with this commitment, or (b) investigate the suspected use of forced labor by you or any of your subcontractors.
9. **Violations:** If Powin determines that you or any of your subcontractors violate this commitment, in addition to any other rights and remedies Powin may have, Powin may (a) immediately cancel the affected purchase(s) and terminate the underlying agreement without any further liability or obligation of Powin, or (b) require you to implement corrective action plan approved by Powin within the time set forth in the plan. Powin shall have the right to suspend or cancel purchases while you implement corrective measures.

Please indicate your agreement to comply with the above principles by signing and returning a copy of this letter to us within 7 days of receipt. If you have any questions or require further clarification, please do not hesitate to contact us.

We appreciate your cooperation and shared commitment to responsible business practices. Together, we can contribute to a sustainable and ethical battery energy storage systems industry.

Sincerely,



Jason Eschenbrenner

VP, Global Procurement. Powin, LLC.

By signing below, I _____, as an authorized representative of _____ acknowledges and agrees to comply with the Commitment to Compliance with the UFLPA as outlined above.

Signature _____

Name _____

Date _____